

## Mechanism to Practice Student Feedback

The document on '*Mechanism to Practice Student Feedback*', developed by Prof. S. N. Surendran, IQAC/Coordinator, Faculty of Science, was recommended by the Senate Standing Committee on Quality Assurance (SSC on QA) at its 56<sup>th</sup> meeting held on 21.03.2023.

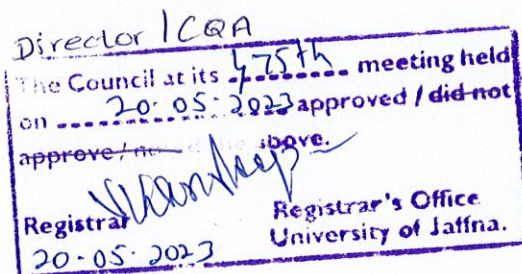
The Senate, at its 474<sup>th</sup> meeting held on 28.04.2023 approved the above.

Approval of the Council is solicited.



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Vice Chancellor,  
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## **Mechanism to Practice Student Feedback**

(adapted from code of practice on student feedback, QAAC, UGC, 2010)

### **Preamble**

Feedback system is practiced to inform both the teacher and the learner whether an instructional/teaching response (by the teacher) or the learning response (by the student) is right or wrong.

While teachers collect student feedback at the end of semester using questionnaires and student group interviews, it is usually collected too late to allow teachers to respond by implementing changes to improve the teaching of the students offering the feedback.

Teachers who would like to monitor their teaching during a semester in order to act immediately to improve their teaching might find collection of student feedback during the semester a useful strategy. As with all aspects of feedback and evaluation of teaching, it is useful to draw upon a range of different yet complementary sources of data.

### **A. General Principles**

1. The term 'student feedback' is denoted to direct feedback obtained from students on individual teaching practices, course organization and content, and the general teaching and learning environment.
2. The broad means of obtaining direct student feedback at departmental level include
  - Staff
  - Questionnaires
  - Use of the personal tutor system
  - Student forums or similar events
  - Informal feedback
3. Indirect feedback, such as that available from analysis of examination answers and marks, statistical information, external examiners, graduates and employers, is not covered in these guidelines.
4. The principles underlying the recommended procedures that:
  - student feedback should occur and be seen to occur,
  - they should have outcomes which are recorded and fed back to students.
5. Feedback processes should be systematic, rigorous and respectful of the rights of students and staff and incorporate strategies to maximise student participation.

## **B. Institutional Regulations**

6. It is suggested that the following areas should be addressed at the Faculty level
  - The IQAC is responsible to monitor and improve the quality of the student learning experience through the collection, use and reporting of student feedback on the teaching and learning environment.
  - A policy that all students should be given an opportunity, whenever possible, to provide feedback.
  - Link between student feedback and development of institutional improvement plans
  - Provision of data from student feedback, that assists staff in improving professional practice and the scholarship of teaching.
  - Provision of data that informs the recognition and reward of good teaching.

## **C. Specific Guidance**

7. The faculty should provide information to students regarding the purpose and outcomes of student feedback over time, including actions taken to address concerns raised in student feedback.
8. The faculty should make provision for facilities that enable the systematic collection and analysis of student feedback.
9. Students should be encouraged to participate in departmental decision-making processes, through membership of faculty and departmental committees.
10. It is recommended that whenever possible, Departments establish staff/student liaison committees for obtaining student feedback. Students may be co-opted to departmental committees to enable balanced discussion and follow-up of particular recommendations. It is important to ensure that in staff/student forums such as departmental committees, students are not outnumbered by staff.
11. Staff/student committees should include both undergraduate and postgraduate representatives.
12. It is also recommended that minutes of such meetings be taken and published on departmental notice-boards and web sites where appropriate. Matters raised at meetings of staff/student committees which relate specifically to aspects of teaching and learning should be reported on to the appropriate departmental and/or faculty committee.

## **Feedback through Questionnaires**

13. The Faculty/Department should adopt a policy that encourages the use of student questionnaires (based on an accepted format) to collect feedback. Such questionnaires should be completed anonymously.
14. It is recommended that one set of questionnaires are used on completion of a unit; another on completion of a programme. Departments may adapt the questionnaires developed by the IQAC, to their particular needs.
15. When adapting the draft questionnaires, departments should be aware that they have been drawn up with the needs of future Subject / Programme Reviews in mind and therefore extensive revision may dilute the efficacy of the questionnaires.
16. It is recommended that the questionnaire be issued in a formal teaching session and that students be allowed sufficient time to complete it during that session. It is often helpful if academic staff leave the room while students are completing questionnaires (programme or unit) and a designated student is asked to collect questionnaires and return them in a sealed envelope to the departmental office.
17. It is important that students should not be asked to complete too many unit questionnaires so as not to lead to 'questionnaire overload'. It is recommended that a sampling approach be adopted, to give a range of responses from a variety of students taking each unit and that departments develop a co-ordinated approach to this in consultation with other departments teaching the same students.
18. It is not considered necessary for all units to be evaluated in this way annually, although a regular pattern of use of questionnaires should be developed.
19. It is also helpful to give students advanced warning that they will be asked to undertake this task, both at the beginning of a unit and just before they are asked to complete the questionnaire.
20. If students are unenthusiastic about completing questionnaires, it is sometimes helpful to consider the format and circumstances in which they are issued. Alternatively, in some departments, especially those where electronic mail and other IT applications are regularly used, it may be most effective and efficient to ask students to complete questionnaires electronically. Setting up such a system may take time, but once in place can have a number of advantages: it makes the task more interesting to students, reduces the costs of data entry and quantitative results are easier to analyse.

## **Analysis**

21. Departments should decide for themselves how to achieve the most effective analysis of the data collected but both quantitative and qualitative analysis is required.

22. An appropriate member of staff assigned by the Head of Department should be involved in analysis but should not be the only person to see results of feedback; other members of staff who will find it helpful to see results are programme or unit directors, those involved in curriculum design, planning and review and the Head of Department.
23. Results of questionnaires can be helpful in the staff review process and in supplying information on teaching abilities for promotion purposes.
24. Some departments may find it helpful in involving students in the process of analysis, but it is recommended that this should be at the discretion of the individual departments.
25. Head of Department shall call for a meeting to discuss outcome of student feedback and get opinion of teachers on addressing the outcome of the analysis and find a way to address those issues in the next teaching activity. Minutes of this meeting should be made available for any scrutiny and future actions to improve the teaching process.

### **Feedback to Students**

26. Providing students with feedback as a result of completion of questionnaires is essential. It offers an incentive to students for completing the questionnaire and also very importantly provides evidence that feedback has been sought and that issues raised are being pursued.
27. Where possible, it is good practice to state on the questionnaire how feedback will be provided to students. Some suggestions for channels for providing feedback are: responsible/assigned staff; posting details on student notice-boards; utilising the departmental web site.

### **Student Forums**

28. This is often a very effective mechanism for obtaining feedback. Such events usually provide retrospective discussion of programmes and can be held annually after semester examinations, or at any other time a department thinks is appropriate.
29. As with staff/student committees, forums provide immediate feedback on a wide variety of aspects of the students' experience, both academic and mentorship. It is often helpful if the discussions which take place at these events are recorded, even if informally. This enables the department to focus clearly on the issues raised and to take appropriate action.

### **Other Mechanisms of informal feedback**

30. If a system is in place for assignment of students to specific tutors, it is recommended that this system be also used for receiving informal feedback.

31. In small departments, or where there is close student/staff contact, informal feedback is much easier to obtain: staff and students see one another regularly and have greater opportunities for discussion.
32. In dealing with large batches of students, newsletters may be used very effectively, both to inform students and to receive feedback.

### **Role of IQAC**

33. Head of Department should submit a summary of student feedback analysis each semester with a note of addressing issues, if there are any, in the future. The summary should consists of courses and programmes evaluated and outcome of analysis
34. The Coordinator/IQAC will acknowledge the receipt of feedback summary. If feedback summary is not received from a particular department the coordinator can ask respective head in writing.
35. The Faculty IQAC can monitor and work cordially with respective Department to ensure that there is a system at Department level to collect, analyse and reprot student feedbacks.
36. Any student feedback cited for a Teaching Excellence Award should be endorsed by the Coordinator/IQAC based on the summary report provided by respective Head of Department.

### **Sample Feedback Forms**

## THEORY LESSON

Course Number and Title..... Day and Time

Teacher.....

Instructions: Please answer all questions by circling one out of numbers 1 – 5 against each statement.

The number 1 – 5 correspond to the statement:

- 5 – Strongly agree  
4 – Agree  
3 – Neither agree nor disagree  
2 – Disagree  
1 – Strongly disagree

- |    |   |   |   |   |   |   |
|----|---|---|---|---|---|---|
| a. | The lectures helped to improve knowledge.   | 5 | 4 | 3 | 2 | 1 |
| b. | The teacher was confident in teaching the subject.  | 5 | 4 | 3 | 2 | 1 |
| c. | The methods of teaching adopted were good<br>(lectures, discussions, presentations, tutorials, case studies etc.)                 | 5 | 4 | 3 | 2 | 1 |
| d. | The teaching aids were used effectively during the lecture<br>(chalk board, overhead projector, handouts, slides, specimens etc.) | 5 | 4 | 3 | 2 | 1 |
| e. | The lecture was conducted at all acceptable pace.   | 5 | 4 | 3 | 2 | 1 |
| f. | The teacher encouraged questions by students and discussed them.  | 5 | 4 | 3 | 2 | 1 |
| g. | The lectures were clear and interesting.  | 5 | 4 | 3 | 2 | 1 |
| h. | The teacher was punctual.   | 5 | 4 | 3 | 2 | 1 |
| i. | The classes were conducted as indicated in the time-table.  | 5 | 4 | 3 | 2 | 1 |
| j. | The course outline/syllabus given at the beginning was covered.   | 5 | 4 | 3 | 2 | 1 |

The overall grading of the course:

Very good – 5	Good – 4
Satisfactory – 3	Poor – 2
	Very poor – 1

**Any other comments:**

## PRACTICAL LESSON



Course Number and Title..... Day and Time

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Instructions: Please answer all questions by circling one out of numbers 1 – 5 against each statement.

The number 1 – 5 correspond to the statement:

- 5 – Strongly agree
- 4 – Agree
- 3 – Neither agree nor disagree
- 2 – Disagree
- 1 – Strongly disagree

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a.	Lessons provided opportunities to develop skills related to the subject.	5	4	3	2	1
b.	The practical lessons were well organized.	5	4	3	2	1
c.	Adequate guidelines/handouts were given prior to each lesson.	5	4	3	2	1
d.	A teacher was available during the practical for guiding students.	5	4	3	2	1
e.	The principle of each practical lesson was explained.	5	4	3	2	1
f.	The teacher provided adequate demonstrations.	5	4	3	2	1
g.	The lessons had adequate demonstrators and technicians for assistance	5	4	3	2	1
h.	The teacher stimulated independent thinking of students by discussions.	5	4	3	2	1
i.	The lessons were held as indicated in the time table.	5	4	3	2	1
j.	Periodical assessments were conducted.	5	4	3	2	1

The overall grading of practicals:                      Very good – 5                      Good – 4  
   Satisfactory – 3                      Poor – 2                      Very poor – 1

Any other comments:

## FIELD VISITS

Course Number and Title..... Day and Time

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Instructions: Please answer all questions by circling one out of numbers 1 – 5 against each statement.

The number 1 – 5 correspond to the statement:

- 5 – Strongly agree
- 4 – Agree
- 3 – Neither agree nor disagree
- 2 – Disagree
- 1 – Strongly disagree

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a.	The field visit was timely.	5	4	3	2	1
b.	The visit was well organized.	5	4	3	2	1
c.	The location selected was appropriate to meet the stated objectives	5	4	3	2	1
d.	The visit was useful to strengthen knowledge gathered in lectures.	5	4	3	2	1
e.	Aims and objectives of the visit was explained at the beginning.	5	4	3	2	1
f.	A teacher accompanied the students.	5	4	3	2	1
g.	The Teacher/Resource Person discussed subject matter during the visit.	5	4	3	2	1
h.	The Teacher/Resource Person was responsive to student questions during the visit.	5	4	3	2	1
i.	The Teacher/Resource Person encouraged student participation.	5	4	3	2	1
j.	I recommend this field visit to be continued.	5	4	3	2	1

The overall grading of the visits:                      Very good – 5                      Good – 4  
   Satisfactory – 3                      Poor –                      Very poor – 1

**Any other comments:**

## FORMAT FOR STUDENT FEEDBACK ON STUDY PROGRAMME

Title of study programme .....

Day and Time .....

This survey is being conducted to find out your views on all the different activities you participated in during your period of study in the University. Please tick the relevant box in the column that best expresses your opinion.

### PART I. COURSE UNITS

<b>1. ....(course code and</b>	<b>Satisfactory</b>	<b>Unsatisfactory</b>	<b>Can't remember</b>
1.1. Lectures			
1.2. Tutorials			
1.3. Any other activities			
1.4. Contents covered in module			
1.5. Sequence of learning activities			
1.6. Support from staff			
Comments:			
<b>2. ....(course code and</b>	<b>Satisfactory</b>	<b>Unsatisfactory</b>	<b>Can't remember</b>
2.1. Lectures			
2.2. Laboratory classes			
2.3. Tutorials			
2.4. Any other activities			
2.5. Contents covered in module			
2.6. Sequence of learning activities			
2.7. Support from Staff			
Comments:			
<b>3. ....(course code and</b>	<b>Satisfactory</b>	<b>Unsatisfactory</b>	<b>Can't remember</b>
3.1. Lectures			
3.2. Laboratory classes			
3.3. Tutorials			
3.4. Any other activities			
3.5. Contents covered in module			
3.6. Sequence of learning activities			
3.7. Support from staff			
Comments:			

(Continue with as many sections as required)

4. Overall structure and sequence	Satisfactory	Unsatisfactory
4.1. The sequence (order) in which the course units were conducted was:		
4.2. The general organization of the study programme was:		
4.3. What was the best course unit? ..... Why?		
4.4. What was the worst course unit? ..... Why?		

5.	Satisfactory	Unsatisfactory	Can't remember
5.1. Library textbooks			
5.2. Other material in library			
5.3. Computer Centre			
Comments:			

General Comments (Suggestions for improvement are most welcome):

## Summary Report on Student Feedback to the IQAC

Department:

Degree Programme:

Level:

Semester:

Academic Year:

Course Code and Title	Theory/Practical/Field Visits/Industrial Training	Overall grade	Remarks	Recommendations

Date:

Head of the Department

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Observations of the IQAC

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Date:

Coordinator/IQAC

To: Director / CQA

11/11/11